



ENVIRONMENTAL POLICY STATEMENT

Ashdale recognises and accepts that concern for the environment is an integral and fundamental part of the Company's business strategy. Ashdale will seek to reduce its impact on the environment, to the lowest practicable minimum, by recognising its responsibilities through a positive policy on safety at the work place, control of pollution and care for the local environment. Any threat of pollution from its activities and products will be identified and either eliminated or effectively controlled.

Implementation of the Company's environmental policy shall be achieved by the following actions:

- Managers at all levels in the Company shall take individual responsibility to ensure that environmental issues are considered carefully when making decisions or when planning and controlling work.
- All employees will be made aware of their individual responsibilities for acting in accordance with the environmental policy. Accountabilities will be clearly defined within the management structure and appropriate training and instruction will be provided.
- Plant and systems of work shall be provided and maintained to the highest possible standard in order to minimise accidents and unforeseen occurrences.
- The reduction of pollution and the more efficient use of energy will come from research and development aimed at product reformulation, process modification and equipment redesign.
- Ashdale will endeavour to work closely with the relevant statutory bodies to meet all applicable legislation and improve operating procedures. Systems will be developed to provide the appropriate response to deal with any incident which might have off site significance.
- Careful consideration will be given to the elimination or minimisation of waste at source and the recycling or reuse of materials.
- Arrangements for the disposal and transport of wastes off site will be carried out in a responsible manner with due regard to all environmental considerations.
- Discharge of our trade effluent to sewer will be as required by legislation, through consents and controls. The Company will endeavour to minimise spillages and maintain good housekeeping as part of our system of compliance.
- Noise, odour, atmospheric emissions, traffic and other aspects of the Company's activities which can affect the local community will be controlled to the lowest practicable level. Ashdale will seek to be a good neighbour and maintain the aesthetic appearance of the site.

Ashdale will develop a system for handling complaints from individuals or local organisations and make every effort to provide an efficient and friendly channel of communication.

This statement will be brought to the attention of all employees and copies are freely available to customers, suppliers, subcontractors, regulatory authorities and the general public.

This policy has been reviewed, formalised and endorsed by the Managing Director, who takes responsibility for its execution and require that it be a prime concern of employees at all levels.

Signed:

A handwritten signature in black ink, appearing to read "Jocelyn Mead", written over a light blue horizontal line.

Designation: Jocelyn Mead, Managing Director,

Date: January 2021

