



HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work etc. Act 1974, imposes statutory duties on employers and employees.

Ashdale recognises and accepts its responsibility as an employer and wishes to pursue a policy to promote health and safety at work. In this, Ashdale seeks the co-operation of all employees.

We also accept our responsibility for the health and safety of visitors to the premises and other people who may be affected by our activities.

It is the intention of Ashdale, so far as is reasonably practicable, to ensure:

- The provision and maintenance of working conditions which comply with relevant statutory requirements and officially approved codes of practice that are designed to ensure good standards of health and safety.
- The provision and maintenance of plant, equipment and systems of work which are safe, not only to employees and subcontractors, but to any person who may be affected with regard to any premises or operations under our control.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health.
- Adequate information is available with respect to articles and substances for use at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
- Employees are provided with such information, training and supervision as is necessary to secure their health and safety.
- The working environment of all employees is safe and without risk to health, and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.
- Appropriate preventative measures are, and will continue to be, implemented following the identification of work-related hazards and assessment of the risks related to them.
- The responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of Ashdale management.
- The Health and Safety Policy is reviewed and updated as and when necessary.

Ashdale shall nominate an individual who shall be responsible for ensuring the implementation of the Company's health and safety policy and who shall have direct access to the Managing Director.

It shall be the duty of all employees, contractors, and visitors whilst at work:

- To take reasonable steps for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- To conform to the Company's health and safety rules, procedures and codes of practice, and those with specific responsibilities for health and safety to delegate such responsibilities when absent

Signed:

A handwritten signature in black ink, appearing to read 'Barrie Watts', followed by a period.

Designation: Barrie Watts, Director

Date: January 2026